

Ransom's - Desloge Mercantile

Working Scholarship Contract

This agreement outlines the terms and conditions for student participation in the Working Scholarship Program at Ransom's - Desloge Mercantile ("Mercantile").

1. Purpose

The purpose of this program is to expose students to work within the community, guide them into the workforce, and help them form independence.

2. Compensation

Covenant Christian Academy will be paid \$120 per full workday; if a student is not working a full day, then CCA will be paid \$15 for every hour the student works.

A full workday is defined as 11:00 AM to 7:00 PM on Fridays.

Payment is made per day, not per hour, unless otherwise noted.

All financial questions must be directed to the Financial Office at Covenant Christian Academy.

3. Training Requirements

Each student must complete two (2) training days prior to beginning regular work.

4. Eligibility

Students must be 15 years of age or older at the start of employment.

5. Dress Code

Students must wear appropriate clothing (no offensive graphics, modest attire) and tennis shoes for safety.

A Ransom's - Desloge Mercantile shirt will be provided.

6. Scheduling

Work hours and schedules are subject to change based on the needs of the Mercantile.

7. Work Responsibilities

Students will assist with various assigned tasks within the Mercantile as directed by staff.

In addition, each student is required to dedicate a minimum of one (1) hour per shift to assisting Hayden with the K12TechPro spreadsheet.

Students must complete this spreadsheet work accurately and in a timely manner as part of their daily responsibilities.

8. Conduct

Students are expected to be respectful, professional, and to follow all instructions from Mercantile staff.

Failure to comply with policies may result in removal from the Working Scholarship Program.

9. Acknowledgment

By signing this contract, both the student and their parent/guardian agree to the terms and conditions outlined above.

Student Name: _____

Parent/Guardian Name: _____

Student Signature: _____ **Date:** _____

Parent/Guardian Signature: _____ **Date:** _____

Mercantile Representative Signature: _____ **Date:** _____